



Info-négo

S3-S8-S9-S12-S13

December 2020



A Stalled Round of Negotiations

With Christmas and the holiday season just around the corner, this would have been a good time to reach an agreement for the renewal of our collective agreement. As this is being written, however, this is not the case.

After 36 meetings held between the parties since October 2019, several basic issues with major implications for our members are still being discussed, but with no results. In fact, very few topics related to our union demands have been settled so far. Not to mention the fact that the employer is sticking to their own demands that undermine the rights and benefits of our members, such as job precariousness, seniority and movement of personnel.

The prospect of continuing negotiations beyond the holiday season does not bode well. We are entering a new year that will be full of constraints, challenges and students badly in need of increased support. The employer party needs to understand that now is the time to identify appropriate mandates that will lead to an agreement establishing working conditions and an organization of work that will allow school support staff to do their jobs in a decent and respectful environment

The Government Must Prioritize Improving the Working Conditions of its Workers

For this government, the renewal of their employees' collective agreements seems to be more of a concern than a priority. We obviously cannot ignore the impacts on the government's agenda of having to manage COVID. But we must not allow this round of negotiations to drag on, when public and parapublic workers, especially school support staff, are exhausted in the context of the present crisis.

Concrete and lasting solutions must be implemented to equip us to deal with the challenges we will confront next year and in the years to come.

The government must make this a priority.



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L'éducation
c'est aussi
NOUS!



The Strike as a Pressure Tactic

Rounds of negotiations come and go and have one thing in common. Each time we come to understand that the government responds only when we apply pressure. Government workers are no exception. We must face the fact that this round of negotiations will remain hopeless as long as we refrain from taking the necessary steps to achieve our ends.

CSQ delegates at the General Negotiation Council meeting held on December 2 and 3 adopted an action plan that includes the use, if necessary, of five randomly distributed strike days to get the government moving. You will soon be consulted on this action plan at a general assembly of your local union in the coming weeks.

Once again, we must demonstrate our solidarity and participate in large numbers in various province-wide or local visible activities that will be planned shortly.

Our message must be clear:

Things need to change now!

For further information on the progress of these 2020 negotiations, we invite you to contact your local union and regularly consult the website of the Fédération du personnel de soutien scolaire (FPSS-CSQ): <http://fpss.lacsq.org/en/negociation/>

Your negotiating team