Incident Reports

Illustrations by Simon Banville, text by Martin Cayouette, FPSS-CSQ Communications Advisor
A student hits a woman and she wonders if she should fill out an incident report.

Ouch!

Hey! Come back here!

Look, it’s red! And there are marks.

No, it’s nothing, they will disappear.

It really hurts, I’ll fill out an incident report.

Completely useless, no one will read it!
Is it really useless? I thought we had to record every incident!

It's bureaucracy, it takes a long time to fill out the form.

Bureaucracy? But nothing will change if we don’t speak out!

You have to fill out an incident or accident report in case there are any after-effects that might require care or even time off work. You need proof that the event actually occurred.

If you don’t speak out, nothing will ever be fixed. It's a collective responsibility: we must condemn these acts to make them stop! And don’t forget to send a copy to your Union!