An electrician meets with a labour relations advisor to learn more about the concept of “any other related tasks”, which appears in the Classification Plan, at the end of the description for every employment class.

When we say “any other related tasks”, what other tasks might I be asked to perform?

It's a concept specified in the Classification Plan. It refers to any other task that would normally be associated with the type of work related to a specific employment class. It does not refer to the worker's ability to perform the job. Therefore, it's not because you are able to do the job that you can do it.

When we say “any other related tasks”, can I be asked to change the plumbing pipes?

No, because the nature of the work of an electrician is to install, repair, and maintain electrical systems.

When we say “any other related tasks”, can I be asked to pierce holes in the walls?

Yes, if it's required for the electrical work. If it's to install a window, you can't do it.
Why?

It's important that the worker with the right qualifications performs the job to ensure it meets standards. Qualified glaziers and workers are familiar with the standards that must be met.

When we say “any other related tasks”, it therefore means I can't be asked to watch the children in the daycare?

Exactly. The concept of “any other related tasks” does not mean that we must perform ALL duties.